

Contact

www.linkedin.com/in/maureen-schaffer-3769868 (LinkedIn)

Top Skills

Talent Management

Human Resources

Program Management

Maureen Schaffer

Vice President Human Resources at XO Communications
Greater New York City Area

Summary

Highly effective and results driven HR executive with proven success in developing and implementing strategic and tactical HR programs and initiatives in both mature and start up organizations. Hands-on, business leader with experience in defining, developing and implementing programs and initiatives proven successful in attracting and retaining a highly skilled and engaged workforce able to meet rapidly changing business challenges. Trusted advisor and collaborative Business Partner to CEO and executive leadership team members. A versatile customer focused leader with experience in retail service and the telecommunications industry.

Experience

XO Communications

Vice President Human Resources

May 2015 - Present

As the Vice President Human Resources, and direct report to CEO, Ms. Schaffer is responsible for establishing Xo's policies and practices governing recruitment, employment, compensation, benefits, training/development, engagement and diversity.

XO Communications

Vice President Human Resources

January 1999 - Present

As Vice President, Human Resources and the strategic Human Resources Business Unit Partner to key executives, works to ensure the strategic alignment of HR programs with key business objectives. Partners with senior executives to develop and implement client specific people strategies to support organization goals and objectives. Responsible for leading the HR Generalists team and providing executive oversight and direction to corporate employee relations function.

AT&T Wireless

Regional Vice President Human Resources
January 1992 - December 1998 (7 years)

Education

William Paterson University of New Jersey
Bachelor of Arts (B.A.), Education